



**EAST BRIDGE  
UNIVERSITY**

PARIS, FRANCE



# **M.Ed. with LEARNING & DEVELOPMENT (L&D)**



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## Empowering Professionals with Advanced Insight into Learning, Development, and Training for **21st-Century Impact.**

The Master of Education (M.Ed) in Learning and Development at East Bridge University is designed for professionals seeking to enhance their skills and advance in human resource training. This advanced self-paced program covers adult learning theories, needs analysis, and training modalities, enabling learners to create effective training designs. M.Ed. in Learning and Development enables students to create successful careers in Learning and Development, focusing on essential topics like designing and developing training programs, understanding adult learning principles, and providing feedback. Students will also learn how to measure performance gaps in trainees and create engaging activities, ensuring a comprehensive understanding of various training styles and teaching methodologies.

### Why Pursue an **Online M.Ed. with Learning & Development (L&D)?**

- ✓ Develop a strong grounding in adult learning theory and the principles that drive professional development.
- ✓ Gain expertise in training need analysis and the design of impactful learning sessions.
- ✓ Understand methods for giving and receiving feedback that strengthen learning outcomes.
- ✓ Explore strategies for managing group dynamics and facilitating diverse educational experiences.
- ✓ Learn how to measure training effectiveness and close performance gaps.
- ✓ Complete a capstone research project by applying theory to applied practice in a real-world setting.



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# A M.Ed. with Learning & Development (L&D) is perfectly suited for:

- ✓ Educators and training professionals seeking advanced competencies in learner development.
- ✓ Human resource specialists responsible for designing and delivering organisational training.
- ✓ Learning and development consultants and facilitators work across corporate, non-profit, and educational settings.
- ✓ Professionals aiming to bridge educational theory and workplace learning practice.



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# Course Structure

Online  
**LEARNING**

We firmly believe in disrupting and  
democratizing educational systems by  
allowing anyone and everyone to learn.

## Foundation - 10 Credits

- ✓ Psychology and Characteristics of Learners
- ✓ Conducting Accurate Internet Research

## Core - 60 Credits

- ✓ Developing, Planning & Designing Learning Environment
- ✓ Digital Literacy - 21st Century Classroom
- ✓ Assessment & Evaluation in Education
- ✓ Instructional Strategies
- ✓ Behavioral Management – Social and Emotional Competence of Learners
- ✓ Introduction to Education Research

## Specialisations - 40 Credits

- ✓ Training Need Analysis (Basic and Advanced)
- ✓ Training and its Environments, Equipment & Learning - Trainer as a facilitator
- ✓ Techniques, Managing Group & Feedback
- ✓ Methods, Media, Balancing training, Session Structure & Evaluation of Training

## Capstone Project - 10 Credits

- ✓ Research Paper on a topic related to your subject - 2000 words

## Duration & Mode of Delivery

- ✓ Standard Duration: Up to 24 months (flexible pacing)
- ✓ Mode: 100% Online

The program is designed for busy professionals, allowing learners to progress at a pace that fits their personal and professional commitments.



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# About East Bridge University (EBU)



East Bridge University is a **global higher education institution** that offers online and affordable degree programs, diplomas, and certified courses to all. Tailored to meet the evolving needs of the 21st century, our programs offer a unique blend of robust theoretical knowledge and practical, real-world exposure. We aim to **empower adult learners and professionals with the best industry-specific courses** that enable them to navigate the dynamic and ever-evolving professional landscape seamlessly. At East Bridge University, we greatly foster critical thinking, analytical skills, and leadership qualities among our students.

East Bridge University is **legally incorporated in Paris** and has received authorisation from the Rector Office of the Paris Academy, which is under the jurisdiction of **the Ministry of National Education**. This prestigious recognition positions EBU as a legitimate, respected, and independent distance learning institution.

## What Makes Our Programs Unique?

-  Find work-life balance with our online, flexible programmes.
-  The course is endorsed by global partners and education bodies.
-  Gain a deeper understanding of the functional disciplines of your profession.
-  Get the opportunity to conduct action-based research work, solving real-world challenges.
-  Enhance your career prospects by earning academic qualifications.
-  Be able to promote positive change and growth in your industry.
-  Become an industry expert and thought leader in your field.
-  Open your doors towards doctorate-level academic pursuits.
-  Address real-world problems with a strong academic understanding.



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Association to Advance Collegiate Schools of Business (AACSB)



Continuing Professional Development (CPD)



British Quality Foundation (BQF)



European Association for International Education (EAIE)



European Council of Leading Business Schools (ECLBS)



International Vocational Education and Training Association (IVETA)



Association for Teacher Education in Europe (ATEE)



European Society for Research on the Education of Adults (ESREA)



Accreditation Council for Business Schools and programme (ACBSP)



E Learning Quality Network (ELQN)



European Association of Applied Psychology (EAAP)



OTHM Qualifications

## East Bridge University's Accreditations:



European Agency for Higher Education Advancement (EAHEA)



Education Quality Accreditation Commission (EQAC)



EDU.INT - INTER-GOVERNMENTAL ORGANIZATION



International Association for Quality Assurance in Pre-Tertiary & Higher Education (QAHE)



International Education Accreditation Council (IEAC)



American Accreditation Association



Mercosul Accreditation Agency (MACCA)



Independent Institute for Accreditation, Rating & Certification (IARC)





# SKILLS

## Eligibility Criteria

**To be eligible to pursue an M.Ed., an applicant must meet the following criteria:**

- ✓ A recognised bachelor's degree in any field, or its equivalent.
- ✓ Prior work experience and learning credits from previous courses.
- ✓ A basic English Proficiency Level (Studied all subjects in English at High School, or at least 55% of marks in English at High School)
- ✓ Knowledge of conducting basic online research through internet browsing and proficiency in MS Word are desired.

## Career Opportunities

**Graduates with an M.Ed. with Learning and Development program are prepared for roles such as:**

- ✓ Learning and Development Specialist
- ✓ Human Resource Development Consultant
- ✓ Training Designer and Facilitator
- ✓ Organisational Development Professional
- ✓ Workplace Learning Manager
- ✓ Corporate Training Strategist
- ✓ Academic or Educational Consultant





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Facilitate Adult Learning, Inspire Growth, and  
Shape the Future of Human Development.

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